

Full time = 1924 hrs
 Annual x 52.14 weeks
 Hrly = salary/365 x 7 / 37
 Hrly = salary / 365 x 7 / 37
 Hrs pa = hrs x 37 / 7 x 365

Scales For All Employees (Except Craft)
JANUARY 2015

£ per hr	Bands	scp	po	salary	old	grades	Pension Band	Contribution %
6.9974		5		13,500			Band 1	5.5%
7.0565		6		13,614	Scale 1			
7.1088	2	7		13,715	scp 1-11		Band 2	5.8%
7.1897		8		13,871				
7.2954		9		14,075				
7.4318		10		14,338				
7.8822	3	11		15,207	Scale 2 scp 11-13			
8.0460		12		15,523				
8.2626		13		15,941				
8.4130	4	14		16,231	Scale 3			
8.5897		15		16,572				
8.7955		16		16,969				
9.0044		17		17,372				
9.1816		18		17,714				
9.5248	5	19		18,376	Scale 4 scp 18-21			
9.8731		20		19,048				
10.2328		21		19,742				
10.4977	6	22		20,253	Scale 5 scp 22-25			
10.8066		23		20,849				
11.1596		24		21,530				
11.5131		25		22,212				
11.8889		26		22,937				
12.2833	7	27		23,698	Scale 6 scp 26-28			
12.6845		28		24,472				
13.1862		29		25,440				
13.6284	8	30		26,293	SO1 scp 29-31			
14.0586		31		27,123				
14.4738		32		27,924				
14.8998		33	PO1	28,746	SO2 scp 32-34	POA scp 32-36		
15.3207		34	PO2	29,558				
15.6421	9	35	PO3	30,178				
16.0567		36	PO4	30,978				
16.5066	10	37	PO5	31,846				
16.9897		38	PO6	32,778	POB scp 37-40			
17.5490		39	PO7	33,857				
18.0098		40	PO8	34,746				
18.4845		41	PO9	35,662				
18.9557	11	42	PO10	36,571	POC scp 41-44			
19.4284		43	PO11	37,483				
19.9063		44	PO12	38,405				
20.3531		45	PO13	39,267			POD scp 44-47	
20.8455	12	46	PO14	40,217				
21.3240		47	PO15	41,140	POE scp 46-49			
21.7972	48	PO16	42,053					
22.2658		49	PO17	42,957		POF scp 48-		
22.7136	13	50	PO18	43,821				
23.1806		51	PO19	44,722				
23.6352	14	52	PO20	45,599	POG scp 50-53			
24.1001		53	PO21	46,496				
24.5562		54	PO22	47,376			POH scp 52-55	
25.0155		55	PO23	48,262				

Further pension bandings:-
 £43,001 - £60,000 8.5%
 £60,001 - £85,000 9.9%
 £85,001 - £100,000 10.5%
 £100,001 - £150,000 11.4%
 more than £150,001 12.5%

Notice Periods: Old 1-2 = 1 month = to Band 7
 SO1-SO2 = 2 months = Band 8
 POA+ = 3 months = Band 9+

£ per hr	Bands	scp	salary	Pension Band	Contribution %
6.2951	1	4	12,145	Band 1	5.5%
6.3816		5	12,312		
6.4734		6	12,489		
6.6278	2	7	12,787	Band 2	5.8%
6.8362		8	13,189		
7.0435		9	13,589		
7.1913	3	10	13,874	Band 3	5.9%
7.6365		11	14,733		
7.7951		12	15,039		
8.0050		13	15,444		
8.1507	4	14	15,725	Band 3	5.9%
8.3212		15	16,054		
8.5213		16	16,440		
8.7234		17	16,830		
8.8950	5	18	17,161	Band 3	5.9%
9.2272		19	17,802		
9.5647		20	18,453		
9.9135		21	19,126		
10.1701	6	22	19,621	Band 4	6.5%
10.4692		23	20,198		
10.8113		24	20,858		
11.1539		25	21,519		
11.5177	7	26	22,221	Band 4	6.5%
11.8997		27	22,958		
12.2885		28	23,708		
12.7747		29	24,646		
13.2028	8	30	25,472	Band 4	6.5%
13.6195		31	26,276		
14.0218		32	27,052		
14.4349		33	27,849		
14.8428	9	34	28,636	Band 4	6.5%
15.1538		35	29,236		
15.5555		36	30,011		
15.9909	10	37	30,851	Band 5	6.8%
16.4589		38	31,754		
17.0011		39	32,800		
17.4474		40	33,661		
17.9077	11	41	34,549	Band 5	6.8%
18.3643		42	35,430		
18.8220		43	36,313		
19.2849		44	37,206		
19.7182	12	45	38,042	Band 5	6.8%
20.1945		46	38,961		
20.6579		47	39,855		
21.1171		48	40,741		
21.5707	13	49	41,616	Band 6	7.2%
22.0045		50	42,453		
22.4570		51	43,326		
22.8971	14	52	44,175	Band 6	7.2%
23.3480		53	45,045		
23.7896		54	45,897		
24.2344		55	46,755		